



METRO

MINING LIMITED

Keeping You Informed | 31 March 2020



Metro to Commence Mining this Week and Expecting to Ship from 14 April

COVID-19 and its potential impact on our employees and contractors has been all consuming. Alongside this, we also have the responsibility of maintaining business integrity. Metro is following all Government Directives and implementing everything instructed as quickly as possible.

Metro also has extensive Policies and Procedures in place regarding its COVID-19 Preparedness Plan.

The Plan is reviewed daily, based on the latest Government advice, by a team of Senior Metro Management personnel. Extensive precautions are already in place and below are just some examples:

- Increased personal hygiene information, education and requirements across all areas of our business
- All employees must have a written employee health self-assessment and temperature check before boarding the plane to site
- Strict enforcement of personal hygiene at site and on aircraft.
- Increased cleaning and hygiene programs at camp site including accommodation, crib rooms, machinery, mess and wet mess.
- Strict procedures around isolation and site evacuation and a set response for any respiratory illness that may occur on site, including isolation and evacuation via Royal Flying Doctor
- Proactively offering team members from remote communities facing "closure" the opportunity to relocate to Cairns (or nearby) to allow them to return to work
- All administrative support staff, where possible, are working from home
- Closely working with contractors and major suppliers informing them of Metro's new policies and procedures and ensuring their compliance

We have confirmed with customers that scheduled shipping times meet their requirements and our shipping schedule for the first quarter is now in place. Under the circumstances, this is great news!

We are not, however, discounting the possibility that operations may be affected by the impact of COVID-19 in Australia.

I wish you, and your family, well in your personal endeavours to address the challenges that are occurring in these extreme times.

I will, as always, keep you informed as the year progresses.

Simon Finnis

Managing Director & CEO